
To: Scrutiny Co-ordination Committee

Date: 26 August 2026

Cabinet Portfolio: Policy and Leadership

Subject: One Coventry Plan Annual Performance Report – Progress on recommendations from Scrutiny Co-ordination Committee

1 Purpose of the Note

- 1.1 To provide additional information on progress against the recommendations to Cabinet made Scrutiny Co-ordination Committee following the Deep Dive on the One Coventry Plan Indicators during the municipal year 2025-26.

2 Recommendations

- 2.1 Scrutiny Co-ordination Committee is recommended to:
- 1) Consider the information in Documents A and B
 - 2) Endorse the 2026 indicator changes as a stronger, scrutiny-informed framework for tracking delivery (Document B)
 - 3) Agree which One Coventry Key Performance Indicator (KPI) themes should receive focused review by each Scrutiny Board (Document A)
 - 4) Note the 2027 KPI refresh so measures align with the Local Outcomes Framework and support strategic decision-making (Document A)

3 Information and Background

- 3.1 At their meeting on 21st August 2025, Scrutiny Co-ordination Committee considered the One Coventry Plan Annual Performance report (April 2024 – March 2025). It was agreed that the Committee would undertake a deep dive of those key performance indicators that had not been met, as well as the indicator on Biodiversity Net Gain.
- 3.2 The Deep Dive sessions involved the relevant Cabinet Members and officers who were questioned about the performance areas in detail.
- 3.3 The Deep Dive consisted of five sessions which considered metrics from the One Coventry Plan. The Committee made recommendations to Cabinet which were agreed at the meeting on 4th November 2025

- 3.4 The attached documents A and B provide progress on the recommendations agreed by Cabinet, including progress against the One Coventry Plan priorities, proposed indicators for further review by scrutiny boards, how the One Coventry Plan indicators align with the Local Outcomes Framework and changes to indicators based on the recommendations of Scrutiny Co-ordination Committee (Document A) and changes made to indicators since the Scrutiny Co-ordination Deep Dive in 2025 (Document B)
- 3.5 The original recommendations made by Scrutiny Co-ordination Committee can be found here: [Appendix 1 - Scrutiny Co-ordination Committee One Coventry Plan Deep Dive](#)

4 Health Inequalities Impact

- 4.1 The Council's performance management framework and reporting arrangements must have due regard to the public sector equality duty under section 149 of the Equality Act 2010. This includes the need to eliminate unlawful discrimination, harassment, and victimisation; to meet the needs of people regardless of their background; and to encourage all people to participate in public life, or in other activities where their participation is low.

Many of the key priorities set out in the One Coventry Plan are also equality objectives, including those to address health inequalities. In addition, a specific set of equality objectives has been agreed and progress against these is reported annually to the Cabinet Member who has responsibility for Equalities. This contributes to meeting the Equality Act 2010 (Specific Duties) Regulations 2011.

Attached

Document A: Scrutiny Co-ordination Committee Reporting Update August 2026

Document B: Changes since last Scrutiny Co-ordination Committee Review

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